

WFHB Board of Directors Meeting Minutes

Date: Monday June 2nd 6:30pm Note: This was the May meeting, postponed a week due to Memorial Day falling on our scheduled May meeting

Location: Tom Gallagher's brick room

Call to Order

Present: Mark Hood, Chuck Beckett, Ben Myers, Addison Rogers, Jo Ann Vogt, Ron Kadish, Emily Jackson, Jar Turner

Absent:

Public Comments

(No one outside the board present)

Review/Approve Prior Minutes

April's minutes were approved

Review (Previous Month) Action Items

Action items were reviewed.

Actions

-) **All:** Help write thank-you notes to our spring fund drive donors.
-) **Jar:** Apply for a grant to replace our aging EAS system and our in-studio Windows 10 PCs.

Staff Reports

GM Report

See full report below for details.

Finance Report

Mark led the board in a review of our current financial state.

Committee Comments

Unfinished Business

-) The ad hoc governance committee will meet Tuesday June 24th at noon at the Brightside Cafe

-) Emily went over the plans for our annual meeting on June 14th. We are on track for meeting planning and preparation. Emily, Ron and Jo Ann will be supporting the voting process as Chuck is a candidate for the board this year.

New Business

-) Emily discussed long-range planning for new board officers.
-) The board discussed board member recruitment for the coming year.
-) Mark summarized unfolding news about the president's recession executive order for defunding the CPB. The board agreed we monitor the news but not reach out to our listeners just yet.
-) Due to the success of our spring fund drive we have a backlog of thank-you notes to write.
-) Jar reported that the Personnel and Policy committee decided not to go forward with the recruitment of an Assistant Engineer due to the current financial uncertainty of CPB funding. Jar is planning to attend a meeting of the Society for Broadcast Engineers to explore other options.
-) Jar reported that his attendance at this year's Noncom convention was very helpful, as there were formal and informal discussions of the current efforts to defund community radio stations.
-) Mark reported that the Finance Committee met to engage in financial planning for a future where we might not have CPB funding and where our Youth Radio grant has expired. The committee will report its findings to the board. Mark, Emily, and Jar agreed that personnel planning should originate with management and not the board.
-) Mark reported that that the station recruited a new law firm, and at their first meeting they advised us on our continuing lease of our current studios.
-) Jar reported that our group photo of staff and volunteers posed in front of the studios will be at the Far Gallery on June 5th during the 4th and Rogers block party and we can each get a copy of the photo.

20250602 GM Report

Development & Finance

- Worked with ad hoc CPB committee to craft messaging per threats to CPB funding. This is a work in progress with continued developments. Word is that Trump will be sending a request to Congress to clawback funding this week. Our ad hoc committee should meet again to plan a lobbying campaign. I'd like to send something out to donors.
- Bank Reconciliation completed through April 30.
- We have a backlog of thank you notes to write. Anyone free this week?
- Spring Fund Drive: Total = \$63,362; 711 individual transactions; 233 New Donors in 2025 totaling just under \$15,500; Average Donation has risen from \$186 to \$199 from last fiscal year till now; There are still 470 donors who donated last fiscal year but not this fiscal year.
- Grants: Receiving \$2500 for Bluebird event from BAC, receiving \$???? from BUEA to upgrading our aging and no longer serviceable EAS unit.

Facilities & Equipment

- Some of our live sessions have had issues with quality. Sundog has begun attending sessions to observe and troubleshoot issues as they arise. I'm working with Sundog on scheduling Engineering training for volunteers. Look out for this in July.
- I'm working with Chuck on Business Impact Analysis statements with staff to identify if-then scenarios to help staff and volunteers respond to situations.

Personnel & Policy

- The Personnel & Policy committee decided not to move forward with the hiring of an Assistant Engineer at this time. Uncertainties about CPB funding and lack of a solid timeline for Sundog's retirement led to this decision. I will be networking within the Society of Broadcast Engineers group to suss out potential contract engineers.
- I was out last week for vacation in Boulder, CO.
- I need to work out a CAB meeting time.

Programming & Promotion

- [Non-comm](#) was helpful, specifically a panel of GMs talking about their responses to CPB threats. A takeaway from me is that we shouldn't try to lobby alone, but to join and use resources from larger groups like protectmypublicmedia.org.
- WFHB will have a popup DJ booth and tabling at two events this weekend. Fourth & Rogers Block party and Granfalloon Festival.
- July 10 Bluebird event: Please share/invite on Facebook if you have one.

Website & Technology

- Issues with podcast distribution continue to vex staff/volunteers.
- A previous issue with Tunein not picking up our webstream has been resolved.
- I've been working with tech-web crew to minimize extraneous user accounts on our website and spintron. This will increase security related to those sites.