

# WFHB BOARD OF DIRECTORS MEETING MINUTES

**Date:** Monday Nov 27th 6:00pm

**Location:** Monroe County Public Library room 2A

## I. CALL TO ORDER, ATTENDANCE OF BOARD MEMBERS

**Present:** Brooke Turpin, Chuck Beckett, Jar Turner, Rob Stewart-Ingersoll, Ben Myers, Darran Mosley, Mark Hood, Sarah Taylor, Emily Jackson, Terry Mason

**Absent:** Sheryl Mitchell

## II. OPEN FOR PUBLIC COMMENT

## III. REVIEW / APPROVAL OF MINUTES

- All past meetings' minutes are approved.

## IV. Review (Previous Month) Action Items

## V. REPORTS

### A. GM Report

1. Stampfli is our new CPA. We received notice from our previous CPA firm that they were no longer able to provide their services. We've done work with Stampfli before, and they are confident they'll be able to meet our deadlines.
2. Jim Lange has donated a mixing board to the station that we've already used for a Local Live remote program. We will be using an additional grant we've secured to purchase additional options for the mixer.
3. Christine Brackenhoff has submitted her resignation. Christine's new career is precluding her ability to fulfill her staff position but she has graciously given us a five month notice and will continue with her other volunteer work.
4. We are exploring the possibility of syndicating WFHB music programs.

### B. Development Report

1. It would be great if board members were able to help with Thank You notes to donors and phone calls to lapsed donors.
2. We are advertising on Instagram that folks can donate \$100 and get a WFHB hoodie.
3. Brooke has received the WFHB T Shirts and is distributing them.
4. WFHB has received grants from the Community Foundation that will enable us to continue with our Deep Dive collaboration with The Limestone Post.

### C. Finance Report

Mark led the board in a review of our current financial state.

### D. Committee Comments

No comments or reports this month.

## VI. OLD BUSINESS

None for this meeting

## VII. NEW BUSINESS

Motion made and approved: Staff will receive raises as follows, cost of living raise of 3.2% effective January 1 for all employees and a performance raise of potentially 2%. The performance raise is determined by annual employee evaluation, tied to hire anniversary date.

## VIII. Strategic Planning

Next meeting of ad hoc committee is on Monday December 4<sup>th</sup> at 1pm.

## IX. ACTIONS:

- Board members should help out with Thank You notes and lapsed donor calls if they can.
- Upcoming Board Meetings  
We have advanced the next board meeting to avoid meeting on Christmas day. Our next meeting is Monday December 18<sup>th</sup> 6pm. Venue: MCPL room 214.

Note that Personnel and Policy meets on Monday December 18<sup>th</sup> the same evening as our board meeting next month and in subsequent months on the 3<sup>rd</sup> Monday of the month.